



WIOA Training Quick Facts

Employer-Based Training Opportunities

Businesses: Improve access to skilled workers
Job Seekers: Many options to get paid while training

On-the-Job Training

Helps employers offset costs associated with skills training and loss of production for new hires through partial wage reimbursement.

Customized Training

Designed to meet a particular needs of an employer. Common types of training includes introduction of new technologies or new production or service procedures that require additional job skills.

Incumbent Worker Training

Can help qualifying companies upskill current workers to make your company more competitive. IWT improves productivity, creates new revenue streams, and improves retention of valued employees.

Class-Sized Training

Gives groups of dislocated workers opportunity to upgrade skills over a short period of time. Standardized and certified classes are offered at a non-traditional time and/or setting. It can be combined with: on-the-job training, hands-on training, occupational knowledge/ contextualized learning, and basic skills/bridge programs that ensure full development of the trainee's skills and curriculum.

Apprenticeships

Workers alternate between classroom and hands-on training. May use WIOA On-the-Job and Incumbent Worker Training.

Benefits to Employers are:

- Increased competitiveness
- Improved productivity
- Improved employee retention rates

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